ThoughtWorks is a global software consultancy. Over our 25+ year history, we have helped our clients solve complex business problems where technology is the differentiator. When the only constant is change, we prepare you for the unpredictable.

Technology is reshaping industries and customer expectations at an unprecedented rate, with increasing access to digital tools creating greater change than ever before. While everyone talks about digital transformation, we like to think about what’s necessary to compete as a modern digital business.

As one of the original pioneers of agile delivery, our passionate teams continue to shape the technology industry to help our clients navigate disruption, build strong foundations and create impactful digital capabilities.

We connect strategy to practical execution, using cross-functional teams of strategists, developers, data engineers, and designers, to deliver value to our clients in the following areas:

- Improve your organization’s ability to respond to change with a Frictionless Operating Model
- Create adaptable technology platforms that move with your business strategy with a cohesive Platform Strategy
- Leverage your data assets to unlock new sources of value with Intelligence Driven Decision Making
- Rapidly design, deliver, and evolve exceptional products and experiences through Experience Design and Digital Capabilities
- Software development that leverages patterns and best practices with an Engineering Culture, Delivery Mindset

Dedicated to Social Impact

As technologists, we understand that our impact on society is ever-growing. Our mission is to better humanity through software and help build a more socially and economically just world. We are committed to building excellent software that helps shape this future.
Executive Leadership

Guo Xiao - Chief Executive Officer & President
Dr. Rebecca Parsons - Chief Technical Officer
Martin Fowler - Chief Scientist
Chad Wathington - Chief Strategy Officer
Joanna Parke - Chief Talent Officer

Our software is behind the world’s most successful businesses
ThoughtWorks®

**Company Overview**

**Key Facts and Figures**

<table>
<thead>
<tr>
<th>Incorporated in</th>
<th>Offices</th>
<th>Employees</th>
<th>Countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>1993</td>
<td>42</td>
<td>7000+</td>
<td>14</td>
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We’ve been recognized for our efforts and are proud of our accomplishments. Here are some key awards and accolades:

**2019**
- **Named** “Employee of the Year” at the 2019 Women in IT Awards, organized by Information Age
- **Named** “Best Technology Company to Work For” by Singapore Computer Society
- **Silver award** for “Best Graduate Recruitment Programme” by Asia Recruitment Awards 2019
- **Bronze award** for “Best Diversity & Inclusion Strategy” by Asia Recruitment Awards 2019
- Honored with multiple DivHERsity awards at India’s biggest B2B conference for companies committed to accelerating women’s careers, AccelHERate 2019
- CTO Dr. Rebecca Parsons **received** the 2018 Technical Leadership Abie Award
- **Honored** as one of the top ten suppliers for strategic partnership with Daimler to support digitalization

**2018**
- **Named** for “Excellence in Diversity & Inclusion” at the HR Excellence Awards 2018 in Singapore
- **Named** for “Excellence in Employer Branding” at the HR Excellence Awards 2018 in Singapore
- **Named** the “Top Company for Women Technologists 2018” in the category of under 1,000 technical employees by AnitaB.org, ThoughtWorks’ third consecutive year receiving the honor
- **Named** the 2017 Top Graduate Employer in Australia by the Australian Association of Graduate Employers
- **CTO Dr. Rebecca Parsons** **received** the 2018 Technical Leadership Abie Award
- **Honored** as one of the top ten suppliers for strategic partnership with Daimler to support digitalization

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